

## FINANCIAL CONTROLLER

Geothermal Engineering Ltd (GEL) is transitioning from development into operational geothermal energy production and lithium extraction, alongside the planned expansion of additional commercial-scale projects. As the business enters this next phase, we are seeking a Financial Controller to embed and lead on a robust financial control and reporting framework to support operational delivery, investor confidence, and future growth.

This is a key role within the organisation, working closely with the CFO and wider leadership team to deliver high-quality financial reporting, strong governance, and clear insight to support strategic decision-making.

### About the Role:

The Financial Controller will take ownership of the finance function, including financial reporting, management accounts, audit, tax, and compliance across the Group. The role will ensure that financial information is accurate, timely, and aligned with the needs of investors, lenders, and internal stakeholders.

A critical aspect of the role will be developing a deep understanding of the operational business, including geothermal power generation and lithium extraction at United Downs, and translating operational performance into clear financial insights.

This role will also work closely with the Digital Systems & Data Manager to build integrated, scalable reporting processes and systems, ensuring alignment between financial and operational data and enabling a move towards more automated and insight-driven reporting.

This role combines financial control, reporting, and operational business partnering within a growing renewable sector.

### Key Responsibilities:

#### Financial Reporting and Control

- Full ownership of monthly management accounts, ensuring accuracy, timeliness, and clarity
- Preparation of consolidated Group reporting, including subsidiary entities and project-level reporting
- Development and continuous improvement of reporting packs for stakeholders
- Ownership of year-end processes, including preparation of statutory accounts and audit management
- Establishing and maintaining strong financial controls and governance frameworks

#### Investor and Stakeholder Reporting

- Preparation of investor and lender reporting packs, ensuring consistency and transparency
- Supporting the CFO with financial insights to inform funding discussions and strategic planning
- Ensuring reporting aligns with investor expectations and covenant requirements

#### Tax and Compliance

- Responsibility for all Group compliance requirements, including statutory filings and regulatory obligations
- Management of corporation tax, VAT, and other tax matters

*Research shows that those in underrepresented groups tend to only apply if they tick every box. We're not about box ticking, so if you think you have what it takes but don't think you meet everything stated above, please still get in touch!*

- Ownership and coordination of R&D tax credit claims, working with advisors where appropriate

#### Operational Finance and Insight

- Building strong relationships with operational teams at United Downs to understand plant performance and cost drivers
- Translating operational data into meaningful financial analysis and insights
- Supporting budgeting and forecasting processes through robust financial data and analysis
- Identifying opportunities to improve cost control, efficiency, and financial visibility across the business

#### Systems and Process Development

- Working closely with the Digital Systems & Data Manager to design and implement integrated reporting systems and dashboards
- Developing scalable finance processes to support business growth
- Driving improvements in data quality, automation, and reporting efficiency
- Embedding best practice in financial processes across the organisation

#### Team and Leadership

- Leading, managing, and developing the finance team, ensuring appropriate structure and capability as the business grows
- Recruiting and scaling the finance function in line with organisational needs
- Acting as a key point of contact for finance across the business

### **Requirements:**

#### Essential:

- Qualified accountant (ACA, ACCA, CIMA or equivalent)
- Strong experience in a Financial Controller or equivalent senior finance role
- Experience of managing audits and preparing statutory accounts
- Strong technical accounting and financial reporting capability
- Strong systems mindset with an interest in improving processes and reporting through technology
- Ability to operate both strategically and hands-on in a growing business environment
- Excellent communication skills, with the ability to translate financial information into clear insights

#### Desirable:

- Experience of working in project-based, infrastructure, energy, or engineering environments is desirable
- Experience of working with investors, lenders, or external stakeholders is advantageous

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## Why join GEL?

This is an opportunity to play a central role in building the finance function of a pioneering geothermal energy and lithium business at a critical stage of its development. You will work closely with senior leadership, contribute directly to strategic decision-making, and help shape the financial and operational foundations of a growing, future-focused energy company.

Your work will support the transition into full-scale operations and the successful delivery of future expansion projects, with a clear link between financial insight, operational performance, and long-term value creation.

### Salary:

The company will offer a competitive salary based on the candidate's skills and experience for this exciting new role.

Benefits package to be discussed.

**Hours:** 37.5

### Location:

Office base: Suite 1, St Piran House, Heron Way, Newham, Truro, TR1 2XN

Flexible hybrid working arrangement, with a combination of office-based and home working

Occasional on-site presence required to support operational activity and business needs

To apply for this role, please send your CV and cover letter to [careers@gel.energy](mailto:careers@gel.energy) with the subject 'Financial Controller'.

**Closing date:** 12pm on 29<sup>th</sup> April 2026

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